



## UNIFORM EXPECTATIONS POLICY

At Mackay Northern Beaches SHS we care about our students, their safety and their image in the community and believe that their appearance is a very significant and visible communicator about our school. In accordance with community feedback and health and safety issues, the following uniform is in place for all students. Any future modifications will involve a community consultation process.

The school uniform of Mackay Northern Beaches SHS is designed to:

- Give students a sense of purpose and pride that lends itself to the process of learning in our educational environment.
- Cater for elements of safety, comfort, climate, modesty, cost, efficiency, social equity and activity.
- Ensure that outsiders who wish to intrude into our school grounds are readily identifiable.

All items listed as "MNBSHS" can be purchased from the MNBSHS Uniform Shop. All items will have the school logo, initials or colours clearly marked on them. Further specifications regarding how the uniform should be worn are available in our Appearance section below.

All decisions on the appropriateness of uniform, footwear, hair, jewellery, make-up etc **are at the Principal's discretion.**












### Appearance:

Mackay Northern Beaches SHS sets dress standards which reflect industry and workforce expectations. In order to provide a common understanding and shared values in relation to the wearing of jewellery and appropriate appearance, the following guidelines are provided for students and parents:

- Small sleepers or small studs only to be worn in ear lobes and a limit of ONE per ear is expected
- No stretchers or bars are allowed
- Only one small/natural coloured nose stud may be worn - No other facial / tongue piercings at all.
- Watches should be worn
- One signet/ small ring per hand and one permanent bangle which is not loose fitting
- No tattoos are allowed
- Medical bracelets or medical necklaces are exempt from this policy.
- For sport, all jewellery must be removed or taped as per EQ regulations.
- Only tinted moisturiser (skin tone) may be worn for sun protection. No other make-up may be worn. Make-up remover will be available at the Administration Office.
- Nail polish is not to be worn to school. Nail polish remover will be available at the Office.
- Hair must be clean, tidy, not over the eyes and comply with workplace health & safety provisions.
- Facial hair must be neatly trimmed and comply with workplace health & safety provisions.
- Students with long hair need to tie it back fully when participating in practical subjects. Plain ribbons/hair ties/head bands are acceptable only if they are in school colours, black or white.
- Students must ensure that their hair is cut in a way that is not in their eyes/impeding their vision.
- Extreme hair styles, or extreme colours including 'Mohawks', 'tracks', 'rat's tails', shaved sections, etc. are not permitted

Students who wish to wear commonly accepted religious or cultural artefacts/jewellery which do not comply with the above guidelines must submit a written application through their parent/caregiver to the Principal, requesting approval to wear the said item.

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	Boys	Girls
<b>Formal Uniform</b>	<p>MNBSHS tailored charcoal shorts OR MNBSHS tailored charcoal long pants</p> <p>MNBSHS formal shirt (Junior or Senior Cut) Plain black belt MNBSHS grey ankle socks with stripes</p> <p>MNBSHS Jacket Or MNBSHS Blazer</p> <p>MNBSHS Senior Tie (Compulsory for Term2&amp;3 and formal occasions / excursions)</p>	<p>MNBSHS charcoal grey (below knee-length) pleated skirt OR MNBSHS tailored charcoal long pants MNBSHS formal shirt MNBSHS Mini Tie (Junior) or MNBSHS Senior Tie</p> <p>White ankle socks with MNBSHS or Skin or navy coloured sheer pantihose</p> <p>MNBSHS Jacket Or MNBSHS Blazer</p>
<b>Formal Shoes</b>	<p>Formal Black leather lace-up shoe with a distinctive heel (all year levels)</p> <div style="display: flex; justify-content: space-around;">   </div> <p>Or All black leather lace up jogger (Years 7-9 only)</p>	
<b>Sports Uniform</b>	<p>MNBSHS Sports shirt (boy cut) MNBSHS unisex shorts White ankle socks with MNBSHS MNBSHS Jacket</p>	<p>MNBSHS Sports shirt (girl cut) MNBSHS unisex shorts White ankle socks with MNBSHS (same as formal uniform) MNBSHS Jacket</p>
<b>Sports Shoes</b>	<p>Predominantly white / off white joggers with white laces</p> <div style="display: flex; justify-content: space-around;">   </div> <p>Or Predominantly black joggers with black laces or predominantly blue joggers with blue laces</p> <div style="display: flex; justify-content: space-around;">   </div>	
<b>Hat</b>	<p>MNBSHS Bucket hat MNBSHS Peaked cap – grey or navy</p>	<p>MNBSHS Bucket hat MNBSHS Peaked cap – grey or navy</p>
<b>School bag</b>	<p>MNBSHS School bag OR Plain black backpack</p>	<p>MNBSHS School bag OR Plain black backpack</p>
<b>Examples of incorrect Shoes</b>	<div style="text-align: center;">    </div> <p style="font-size: 2em; opacity: 0.5; text-align: center;">NOT ACCEPTABLE</p> <div style="display: flex; justify-content: space-around;">   </div>	



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### **Non-uniform school occasions** (eg. Uniform free charity days; Industry Placement Days)

Students are required to dress appropriately for these non-uniform occasions and are expected to do so with the responsibility of being ambassadors for the school. On these occasions it is important that students present themselves in a manner that is neat, tasteful and meets safety requirements, including sun safety (e.g. enclosed shoes, no singlet tops). Non-uniform dress expectations are explained and demonstrated on school assemblies (e.g. clothing is not to have offensive language or alcohol slogans, shorts/skirts must be of a decent length complying with the fingertip rule and no make-up is to be worn). Extremes of style and fashion are not acceptable as the school is aiming to develop socially appropriate standards in students.

### **Financial Hardship**

The school provides a range of solutions to assist families in financial hardship. These will include lay-by plans and will require negotiation as soon as possible with our uniform shop to ensure equity for all.

### **Non-compliance with the Uniform Expectations**

(Education – General Provisions Act 2006)

If a student arrives at school with incorrect uniform items, the school will take the following actions:

- If it is a correct formal or sports uniform, but on the wrong day, with a note from their parents they will be given a uniform pass by their care teacher. If this occurs regularly they will be given consequences.
- If it is not a complete uniform, the student's parents or carers will be contacted and it is expected the appropriate uniform to be delivered to school. The student will be given work at the office until this can occur.
- If it is one item, appropriate item/s from the bank of uniforms held at the school will be provided. The student changes into the appropriate uniform prior to attending/returning to class. Students should show initiative and come to the office before 8.25am to do this. This garment is to be laundered and returned to the school as directed by the Administration and as communicated to the parent/caregiver. Shoes, ties and bags will be changed over and sanitised at the end of the day.
- In exceptional circumstances (eg. persistent rain), the student must immediately report to their Care class teacher to discuss the situation. A note from a parent/guardian will help to facilitate this discussion. In this instance, the student will be given a uniform slip detailing the incorrect uniform item and the slip's period of validity. A reasonable period of time will be negotiated in order for the student to become compliant with the uniform code.
- If the student continues to be out of uniform and fails to remedy the situation, this will be considered as wilful disobedience, and as such students may be suspended from school (re Responsible Behaviour Plan).

It is not possible to set out presentation and grooming rules in a way that is 'black and white', there is always the need for interpretation about taste, safety and appropriateness of fashion trends. The school Administration will need to make judgements about this from time to time.

Our students take pride in being members of the Mackay Northern Beaches SHS community and choose to make responsible choices about presenting themselves.



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### Uniform Shop

All new MNBSHS uniforms are purchased through Wear It Co, who have a shop on the school grounds.

**Usual hours are:**

**Tuesday & Friday – 8am -10.30am;**

**Wednesday – 2.30pm – 4.30pm.**

It is open longer hours at the beginning and end of each year. Please check the school website for these exact times.



*'Striving for Excellence'*

# Mackay Northern Beaches SHS

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